

IIM Bodh Gaya Hosts Management Development Program

For

Water Resource Department (WRD)

Bodh Gaya, Bihar, February 2025 – In a bid to strengthen public sector leadership, the Indian Institute of Management Bodh Gaya (IIMBG) recently concluded an intensive Management Development Program (MDP) tailored for officials of Bihar’s Water Resource Department (WRD). The one-week MDP from February 17 to 22, 2025, was attended by 32 dedicated officials from both district and state levels of senior, middle and junior cadre, all focused on enhancing their managerial acumen and strategic insight. Under the inspired guidance of Prof. Vinita S. Sahay, Hon’ble Director of IIMBG, the MDP was designed to bridge the gap between technical skills and effective leadership. The initiative underscores IIMBG’s commitment to nurturing public sector talent, ensuring that government officials are well-equipped to drive socio-economic progress through sound management practices.



The week-long program featured an eclectic mix of sessions, each aimed at addressing different facets of public administration and resource management:

- **Leadership & Self-Development:** Sessions led by Hon'ble Director, IIM BG, Prof. Vinita S. Saha, and Prof. Teena Bharti focused on personal effectiveness, self-awareness, and strategic leadership.



- **Organizational Dynamics:** Experts such as Prof. Amit Srivastava, Prof. Chandan Parsad, Prof. Ramya Lathabhavan, and Prof. Suman explored modern organizational behavior and team-building techniques to foster a collaborative work culture.

- **Technology in Water Management:** Presentations by Prof. Deepak Puthal, and Prof. Samant Saurabh demonstrated how modern tools like IoT sensor networks, drones are revolutionizing water resource management.



Process Improvement and Analytics: The program featured practical insights on Lean methodologies, Six Sigma, and advanced data analytics, with contributions from faculty including Prof. Ajith, Prof. Swapnarag Swain, Prof. Jitendra Yadav, Prof. Bishal Dey Sarkar, and Prof. Boudhayan G.

- **Financial, Legal, and Communication Strategies:** Sessions on financial management, economic principles, legal frameworks, and effective communication provided a holistic view of managing a public sector entity. The sessions were delivered by Prof. Senthil Kumar. A, Prof. Soumya Prakash Patra, Prof. Anirban Sengupta, Prof. Suresh. K.G, Prof. Urjani Chakravarty, Prof. Sanjay Kaushal, and Prof. Bharati Singh.



• **Practical Applications and Field Visits:** Beyond classroom learning, participants engaged in lab sessions, meditation workshop, and field visits to significant local sites, such as the Rubber Dam and world heritage site Mahabodhi Temple, blending technical knowledge with cultural exposure.



To enrich the learning experience, the program also featured a campus tour of IIMBG, highlighting its world-class infrastructure, including the sports complex, library, and cultural landmarks like the Nandi monument. These visits provided a glimpse into the vibrant academic and cultural environment at IIMBG, reinforcing the importance of holistic development.



The final day was dedicated to group presentations, allowing participants to showcase their key takeaways. The program concluded with a formal valedictory session where certificates were awarded, celebrating the commitment and learning of all participants. The programme coordinators Prof. Deepak Puthal, and Prof. Senthil Kumar. A delivered vote of thanks.



The Management Development Program at IIM Bodh Gaya has set a benchmark in public sector training by seamlessly integrating technical insights with strategic leadership principles. The program has not only enhanced the skills of WRD officials but also established a collaborative platform for continuous learning and innovation in water resource management. This initiative is a testament to IIMBG's enduring commitment to public sector excellence and sustainable development in Bihar.