



भारतीय प्रबंध संस्थान बोधगया Indian Institute of Management Bodh Gaya

IIM Bodh Gaya Hosts Management Development Program for IOCL employees on ESG

Bodh Gaya, Bihar, November 2024 – The Indian Institute of Management Bodh Gaya (IIMBG) recently concluded a transformative Management Development Program (MDP) tailored for the IOCL employees. The Management Development Program (MDP) on ESG was developed for the senior level officers of the IOCL through a creative collaboration with the Indian Institute of Management (IIM) Bodh Gaya. Awareness on sustainability, corporate governance, responsible leadership, ESG reporting, managing various stakeholders and creating value were among the many goals of this program. The program's vision was inspired by IIMBG Director Prof. Vinita S. Sahay, who advocates for a balance between economic growth and environmental responsibility.



The program was scheduled from November 20-22, 2024. The event garnered the attention of 19 motivated attendees. These participants came from diverse regions, representing a broad spectrum of positions and roles, which allowed them to share unique perspectives, fostering cross-functional learning that benefited the entire cohort.

The program's core themes addressed the critical aspects of ESG. IIM Bodh Gaya's ongoing dedication to promoting holistic business practices is consistent with this endeavour. The modules included Corporate Social Responsibility, Leadership, Sustainable HR practices, Beneficiary Value Creation and delivery, Employee Engagement for Sustainable Practices.

The inaugural session started with a welcome address by Prof. Amit Srivastava, MDP Chairperson, IIM BG. The participants had a photo session with IIM Bodh Gaya Director, Prof. Vinita Sahaya and the MDP Chairperson Prof. Amit Kumar Srivastava. The program schedule also included a tour of the Bodh Gaya temple.





At the end of the program there was a valedictory farewell where the participants shared their feedback and experience with the MDP chairperson and the coordinators.