



भारतीय प्रबंध संस्थान बोधगया Indian Institute of Management Bodh Gaya

IIM Bodh Gaya Hosts MDP on “Capacity Development Program” for Officers of Planning & Development Department, Govt. of Bihar

Bodh Gaya, Bihar, July 2025 – The Indian Institute of Management Bodh Gaya (IIMBG) recently concluded a transformative Management Development Program (MDP) tailored for the Planning and Development Department (PDD) of the Government of Bihar. Conducted from July 10 to July 12, 2025, the program attracted both district and state-level officials from Bihar. The vision of the program was inspired by IIMBG Director Prof. Vinita S. Sahay, who advocates for a balanced development of hard and soft skills in government officials, essential for effective leadership. The program was held under the guidance of Prof. Amit Kumar Srivastava, Chairperson – Executive Education & Consultancy, who ensured the program aligned with contemporary governance challenges and developmental goals. This initiative underscores IIMBG's commitment to capacity building within the public sector, equipping officials with essential skills and strategic insights to drive socio-economic development across the state.



The program drew 30 enthusiastic officials from Bihar’s PDD. These participants came from diverse regions, representing a broad spectrum of positions and roles, which allowed them to share unique perspectives, fostering cross-functional learning that benefited the entire cohort. The core themes of the program addressed the critical aspects of strategic leadership and effective management within the public sector. Modules included interpersonal skills, team building, emotional intelligence, vision setting, project planning, stakeholder

management, and service quality enhancement. The program was structured to maximize theoretical knowledge and practical skills through carefully curated sessions.

The program commenced with an engaging session on “Interpersonal Skills and Team Building” by Prof. Teena Bharti. An insightful session was conducted on “Vision, Mission, and People Alignment” by Prof. Vinita S. Sahay, Director, IIM Bodh Gaya, in which she emphasizes individual goals, inspiring participants to adopt a holistic approach to public administration. Moreover, the program includes sessions on practical applications of project management, contract management, stakeholder engagement, data analytics and decision making and essential financial and technical tools for officials responsible for regional development initiatives.



Beyond rigorous academic sessions, the program offered participants a glimpse into the vibrant campus life at IIM Bodh Gaya. Participants enjoyed a campus tour that included the library, the meditation center, the Nandi monument, and the sports complex. The tour allowed them to unwind, connect, and experience the institute’s modern facilities. Additionally, in alignment with IIMBG’s commitment to environmental sustainability, the program included a tree plantation activity.



The program concluded with a valedictory ceremony, graced by two officers, Mr. Ashok Kumar Tiwari, Deputy Director, and Ms. Shruti, Assistant Director from Planning & Development Department, Government of Bihar, along with Programme Coordinators Prof. Charu Naithani and Prof. Madan Lal Yadav. During this session, participants



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reflected on their learning experiences, expressing gratitude for the institute's valuable insights into leadership, planning, and development. Participants left with renewed motivation and enhanced skills that will be invaluable in shaping the future of Bihar's development programs.