

**Management Development Programme for the Officers of
Water Resources Department, Govt. of Bihar**

(12th May, 2025 – 17th May, 2025)

Web Report

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Introduction

The "Management and Skill Development Programme" was designed for the officers of the Water Resources Department of the Government of Bihar through a collaborative effort with the Indian Institute of Management (IIM) Bodh Gaya. The goals of this programme included enhancing strategic thinking, team building, financial acumen, and various general management skills.

The 10th batch of the programme during the year 2024-2025 took place from May 12 to May 17, 2025 at IIM Bodh Gaya campus, attracting 27 motivated participants. This programme aligns with IIM Bodh Gaya's ongoing commitment to promoting holistic business practices for the greater benefit of the society. These initiatives reinforce the institute's mission of fostering professional development for individuals and organizations. The success of this training programme reflects IIM Bodh Gaya's unwavering dedication to providing innovative and practical solutions that meet the evolving needs of the nation, society, and the business landscape under the able leadership of Dr. Vinita S. Sahay, Director-IIM Bodh Gaya.



(Batch Photograph)

Program content:

The program was inaugurated in the presence of Dr. Vinita S. Sahay, Director-IIM Bodh Gaya, Dr. Amit Srivastava, Chairperson-Executive Education @ IIM Bodh Gaya, and the program coordinators Dr. Swapnarag Swain and Dr. Satish Ch. Ojha.



(Inauguration of the program)

The Management Development Program (MDP) sessions at IIM Bodh Gaya are designed to enhance the skills and knowledge of government officials in various management disciplines. These sessions provide valuable insights into contemporary business practices, management theories, and leadership skills that are crucial for organizational success. Accordingly, the training program included sessions on various topics such as Leadership, Service excellence, Operational excellence, Communication, Mindfulness, Creativity & innovation, Project finance, Accounting, Analytical modelling, Social media management, Data mining & Artificial intelligence, Quality management, and Stakeholder management etc.



(Ice-breaking session)



(Training sessions in progress)

Out-bound program:

The second half of the day-04 of the program was dedicated to take the participants on an outbound trip. The participants enjoyed light moments in the Mahabodhi Temple @ Bodh Gaya. They also had an immersive learning experience at the water treatment plant @ Gaya. The out-bound program gave them an exposure to the cultural aspects of the region and practical aspects of managing a water treatment plant.



(Out-bound program)

Director's dinner and cultural night:

The evening of Day-03 of the program witnessed a fun-filled cultural evening followed by the Director's dinner. Musical and other cultural events were performed by the students of IIM Both Gaya and the participants of the training program.



(Director's Dinner)

Project presentations:

The last day of the program witnessed group presentations. The participants were divided into five groups. Each group chose a topic related to the problems faced by the Water Resources Department. They were asked to make presentations on the specific problem chosen and how the problem can be solved by using the concepts learned during the training program. The presentations included pressing issues on canal management, irrigation, flood management etc.



(Project Presentations)