



# भारतीय प्रबंध संस्थान बोधगया Indian Institute of Management Bodh Gaya

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**Bodh Gaya, Bihar, April 2025** – The Indian Institute of Management Bodh Gaya (IIMBG) recently concluded a Management Development Program (MDP) tailored for the Water Resource Department (WRD) of the Government of Bihar. Conducted from 14<sup>th</sup> April 2025 to 19 April 2025, the program aimed to advance the state’s goal of improving public welfare and water resource management by bridging technical expertise and managerial knowledge.

The Water Resources Department of the Government of Bihar, formerly known as the Irrigation Department, plays a crucial role in managing water resources. It safeguards the states' rights to share water from interstate rivers and basins. The department is responsible for developing and regulating large and medium irrigation schemes to maximize irrigation potential. It constructs and maintains embankments and revetments along certain riverbanks and land spurs and undertakes various flood protection measures. Additionally, the department addresses waterlogging issues by draining affected areas. To ensure that beneficiary committees gain from large and medium irrigation projects, it exercises administrative control over the Command Area Development Agencies.

Prof. Vinita S. Sahay, the esteemed Director of IIM Bodh Gaya, has consistently expressed her deep belief in the potential of the younger generation to drive progress in Bihar. She envisions a harmonious balance between the wisdom of the older generation and the capabilities of the youth. The “Management and Skill Development Programme” embodies this vision.

A total of 21 motivated participants attended the sessions. The sessions were conducted under the guidance of Dr. Amit Srivastava, Chairperson of the Executive Education Program at IIM Bodh Gaya. The diverse backgrounds of the participants created a dynamic environment for exchanging valuable perspectives, encouraging collaborative learning across sessions. The program encompassed essential topics on cultivating strategic leadership, improving management effectiveness, team building, contract management, stakeholder management, social media management, branding of schemes, accounting, reporting, etc., in the public sector. The collective efforts of all involved ensured a structured and impactful learning experience.



**Figure 1. IIM Bodh Gaya Campus**

The Management Development Program (MDP) sessions at IIM Bodh Gaya are designed to enhance the skills and knowledge of government officials in various management disciplines. These sessions provide valuable insights into contemporary business practices, management theories, and leadership skills that are crucial for organizational success.



**Figure 3. Inaugural Session**

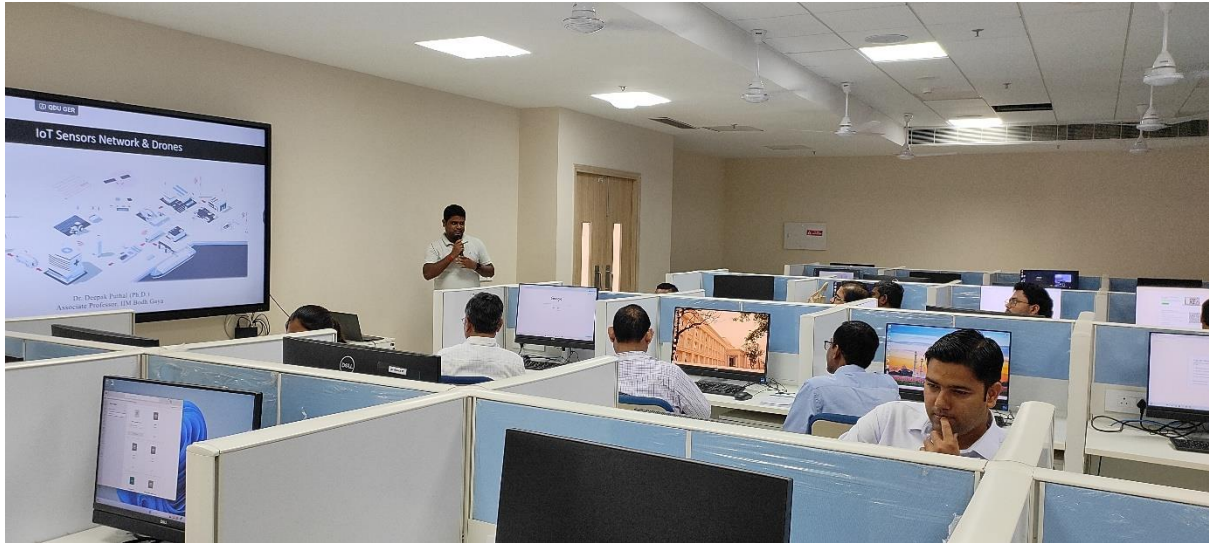
The program began with an inaugural ceremony that welcomed all participants. Prof. Amit Srivastava conducted engaging sessions on “Stakeholder Management” and “Interorganizational Collaboration” during the first two segments. This was followed by a session on “Social Media Management” led by Prof. Pinaz Tiwari, and then Prof. Chiranjit Das delivered a session on “Quality and Lean Principles.” The day’s final session was presented by Prof. Ashish Sharma, who spoke on "Personal Finance."





**Figure 4. Prof. Vinita S. Sahay Day II. “Leadership” Session**

Prof. Vinita S Sahay led the first two enlightening sessions on “Leadership” the next day, which was followed by a session on “Personal Effectiveness.”. These sessions emphasized self-awareness, time management, and goal-setting techniques, providing participants with practical tools for personal and professional growth. Dr. Samant Saurabh delivered a session on “Data Mining and AI”, highlighting the significance of data-driven decision-making in modern business. Dr. Shashank Kumar covered process improvement and efficiency in his session “Operational Excellence”, offering strategies for organizations to achieve operational success. Dr. Remya Lathabhavan discussed organizational culture in her session, “Organizational Behaviour”, and change management, emphasizing the impact of individual behaviours on organizational success. Dr. Chandan Parsad facilitated his session on “Decision Making through Case Studies”, encouraging critical thinking through the analysis of real-world scenarios and demonstrating practical applications of theoretical concepts.



**Figure 5. Dr. Deepak Puthal delivering lecture in Anukaran Lab**

The Day three of the training was started with a high note on “Service Excellence” by Dr. Swapanrag Swain, this session focused on the importance of customer service and creating value through exceptional service delivery. Dr. Deepak Puthal provided insights into the integration of IoT sensors and drone technology in industry in his session, “IoT Sensors Network and Drones”, emphasizing their potential to revolutionize logistics and data collection. Dr. Madhumita Das explored the economic aspects of water resource management her session “Economics of Water”, discussing sustainability and effective allocation strategies. Dr. S. Patra in his session “Contract Management” led participants through the complexities of contract negotiations and management, highlighting best practices for successful agreements. Followed by Dr. Senthil Kumar A., who in his session “Financial Management” shared key financial principles and their application in effective decision-making and resource management. The last session of the day was delivered by Dr. Anirban Sengupta, who provided tools and techniques for forecasting trends in his session titled, “Time-series Forecasting”, which is vital for strategic planning. The third training day concluded with the well-received ‘Campus Visit,’ ‘Cultural Night,’ and the Director’s Dinner. The camaraderie and relaxed conversations were therapeutic for all participants.





Figures 6. & 7. Outbound Programme





**Figure 8. Campus Visit**



**Figure 9. Director's Dinner**

The fourth-day sessions included three key components aimed at personal and professional development. The session “Know Yourself and Psychometric Test,” led by Dr. Nidhi Mishra, focused on self-awareness and understanding individual personality traits. Dr. Boudhayan G. conducted the second session of the day titled, “Analytical Modelling,” which emphasized using analytical techniques to solve complex problems. Lastly, Dr. Teena Bharti facilitated “Team Building,” promoting collaboration and effective team communication. Together, these

sessions provided valuable insights and skills for the WRD Batch 8 participants. The second half of the day was dedicated to the Outbound Program, where participants visited the Rubber Dam and the Mahabodhi Temple.



**Figure 10. Meditation Session**

The fifth day of the training session consisted of three courses taught by different instructors. Dr. Urjani Chakravarty focused on “Report Writing,” helping participants develop skills for effective written communication. Dr. Archana Patro covered “Accounting and Reporting,” providing essential knowledge in financial documentation and analysis. Lastly, Dr. Sajan PK led a “Persuasive Communication” session to enhance officials’ abilities to influence and engage their audience effectively.





Figure 11. Presentations



Figure. 12 Valedictory Session



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The final day of the training started with “Preparation for Presentation” in IIM Bodh Gaya’s well-equipped lab *Anukaran*. With enthusiasm and proficiency, the participants then delivered presentations on their choice of topics, showing the connection between classroom teaching and real-world implications. The second half of the day was the valedictory session, honoured by our esteemed Director, Prof. Vinita S. Sahay, and efficiently handled by Program Coordinators Prof. Ashish Sharma and Prof. Urjani Chakravarty that concluded the program successfully.