



भारतीय प्रबंध संस्थान बोधगया Indian Institute of Management Bodh Gaya

IIM Bodh Gaya Hosts Management Development Program

For

Water Resource Department (WRD)

Bodh Gaya, Bihar, February 2025 –The Indian Institute of Management Bodh Gaya (IIMBG) has completed a transformative Management Development Program (MDP) designed for the Water Resource Department (WRD) of the Government of Bihar. The programme, held from 3rd February, 2025 – 8th February, 2025, gathered government officials from both district and state levels in Bihar. The program's vision was shaped by IIMBG Director Prof. Vinita S. Sahay, who emphasises the equal acquisition of hard and soft skills in government officials, which is essential to effective leadership. This program demonstrates IIM Bodh Gaya's commitment to building capacity in the public sector by equipping officials with essential skills and strategic insights to promote socio-economic development across the state.



The program attracted 29 enthusiastic officials from Bihar's WRD department, representing various regions and holding diverse roles within the department. The varied backgrounds of the participants fostered a dynamic atmosphere for exchanging valuable perspectives, encouraging collaborative learning across different sessions, which enhanced the overall experience for the group. The program was centred around essential themes that are vital for cultivating strategic leadership and improving management effectiveness within the public

sector. Sessions from various faculties included contract management, team building, leadership, learning through cinema, stakeholder management, social media management, accounting and reporting. Designed to balance theoretical knowledge and practical skills, the program featured a series of carefully curated sessions aimed at maximising learning and application in real-world scenarios.

The programme started with the inaugural ceremony and welcome of all the participants. Prof. Bishal Dey Sarkar delivered a lively session on the " Quality and Lean Principals " in the first session. It was followed by sessions on "Financial Management" by Prof. Bharti Singh and "Service Excellence" by Prof. Swapnarag Swain. The next session was led by Prof. Vinita S Sahay on "Leadership" which was followed by a session on "Alternative dispute resolution" by Dr S Patra. Prof. S Patra led the first session of the day, which was about "Contract Management. Prof. Remya Lathabhavan then followed an interactive discussion on "Organisational Behaviour". Prof. Teena Bharti led an interesting discussion on "Know Yourself." After this, Prof. Vinita S Sahay led a session on " Personal Effectiveness." Subsequently, Prof. Amit Srivastava led two consecutive sessions on "Stakeholder's Management" and "Inter-Organizational Collaboration."



In addition to the interactive academic sessions, the program also allowed participants to explore the vibrant campus life at IIM Bodh Gaya. They were given a guided tour of the campus, which included key spots such as the library, the meditation centre, the Nandi

monument, and the sports complex. This tour not only offered a chance to relax and recharge but also allowed the participants to connect with each other and experience the institute's state-of-the-art facilities. To further enrich their experience, the program also included an Outbound Session featuring visits to the Rubber Dam and the Mahabodhi Temple, adding a unique blend of cultural and experiential learning to the overall program.



The third day after interactive learnings by esteemed professors culminated with a "Cultural Night and Director's Dinner," offering participants a chance to unwind and celebrate in a relaxed atmosphere. This event provided a delightful conclusion to a day of learning and fostered deeper connections among participants and with the institute's leadership.



The last day started with highly interactive “Preparation for Presentation” in highly equipped labs of IIM Bodh Gaya. Following that, sessions were designated for "group presentations” during which participants were required to deliver presentations on the work mainly done on the job combining the insights they learned here in 6 days. The programme was concluded with the valedictory and vote of thanks by the Program Coordinators Prof. Tamal Samanta and Prof. Bishal Dey Sarkar, in the presence of the Honourable Director Prof. Vinita S Sahay.

