



भारतीय प्रबंध संस्थान बोधगया Indian Institute of Management Bodh Gaya

IIM Bodh Gaya Hosts Management Development Program

For

Water Resource Department (WRD)

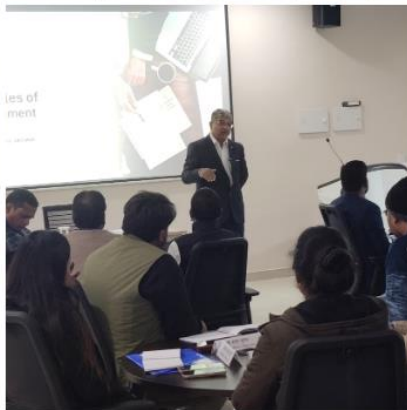
Bodh Gaya, Bihar, December 2024 – The Indian Institute of Management Bodh Gaya (IIMBG) successfully hosted a comprehensive Management and Skill Development Programme for the Water Resources Department (WRD) of the Government of Bihar, from December 23 to 28, 2024. The initiative brought together 31 government officials from across the state to enhance their leadership and management capabilities to foster effective governance.



Envisioned by IIMBG's Director, Prof. Vinita S. Sahay, the program reflected the institute's commitment to equipping public officials with vital skills for improving governance. Over six days, participants were engaged in insightful sessions designed to blend theoretical knowledge with practical application. The curriculum focused on areas crucial for public sector leadership, such as strategic thinking, financial management, team building, communication, and leadership.

The program started with an inaugural ceremony, setting the stage for the following enriching sessions. Prof. Madhumita Das, the program coordinator, introduced the program's objectives. Key highlights included Prof. Sahay's leadership and personal effectiveness sessions, Prof. Somya Gupta's deep dive into accounting and financial management, and Prof. C.V. Sunil Kumar's focus on quality and lean principles to drive operational efficiency. At the same time, Alternative Dispute Resolution was explored by Prof. Patra.

Other key sessions included *Power and Politics* by Prof. Vittal Rangan, *Operational Excellence* by Prof. Chiranjit Das, and *Persuasive Communication* by Prof. Urjani Chakravarty. Participants also learned *Analytical Modelling* from Prof. Boudhayan Ganguly and *Decision Making through Case Studies* by Dr. Chandan Parsad. In addition to academic sessions, the program featured an array of practical and technological topics. Participants learned about time series forecasting from Prof. Guptaeswar Patel, while Prof. Charu Naithani introduced them to the innovative use of IoT sensors and drones in governance. Prof. Manali highlighted *IoT Sensors Network and Drone*. Prof. Jitendra Yadav's session on social media management provided valuable strategies for engaging with the public through modern communication tools. Sector-specific sessions included *Economics of Water* by Dr. Madhumita Das, *Financial Management* by Prof. Ashish Sharma, and *Service Excellence* by Prof. Swapnarag Swain.



Participants also enjoyed an immersive campus experience, with accommodation at the state-of-the-art MDP Building and a guided tour of the institute's facilities, including the library, meditation center, and sports complex. The program's outbound session, which included visits to the Rubber Dam and the Mahabodhi Temple, combined experiential learning with cultural exploration, enhancing participants' connection to the local context. The fifth day saw a lively Cultural Night and Director's Dinner, fostering camaraderie among participants. The program concluded on a high note with group presentations, where participants applied their learning to real-world scenarios, followed by a valedictory ceremony. In his concluding remarks, Prof. Amit Srivastava, Chairperson of MDP and Executive Education, and Prof. Suresh, thanked the participants for their engagement.



The program's success was evident from the positive feedback received, with participants appreciating the practical relevance of the sessions and the enriching experiences provided by IIM Bodh Gaya. This Management Development Program further solidified IIMBG's role in building capacity within the public sector and contributing to socio-economic development in Bihar.