

“Leadership & General Management” for the Faculty of IGIMS-Patna

Batch-1 (28th July, 2025 – 2nd August, 2025)

Program Coordinators (Prof. Swapnarag Swain & Prof. Amit Srivastava)

About the training program and objective:

IIM Bodh Gaya conducted a six-days training program on “Leadership and General management” for the faculty of Indira Gandhi Institute of Medical Sciences (IGIMS), Patna from 28th July, 2025 to 2nd August, 2025, aligned to its commitment to promoting holistic business practices with social responsibility.

Thirty senior doctors and departmental heads participated in the prestigious training program on the serene campus of IIM Bodh Gaya, which is the first in a series that will extend to more doctors and healthcare professionals of IGMS subsequently

The goals of this programme included enhancing strategic thinking, financial acumen, patient-centricity, knowledge and application of operations management and various general management skills that are needed for leading hospital functions. The training programme was coordinated by Prof. Swapnarag Swain (Associate Professor of Marketing & Chairperson, MBA-HHM @ IIM Bodh Gaya) and Prof. Amit Srivastava (Associate Professor of Strategy & Chairperson- Executive Education @ IIM Bodh Gaya).

Under the visionary leadership of Prof. Vinita S. Sahay (Director, IIM Bodh gaya), this training program reflects the institute’s unwavering dedication to providing innovative and practical solutions that meet the evolving needs of the nation, society, and the business landscape.

Program Content:

The content of the training program focused on imparting the knowledge and skills related to ethical leadership, managing hospital operations, quality management and six sigma, patient-centric healthcare service delivery, financial management, managing multiple stakeholders, interorganizational collaborations, team building, conflict management, impact evaluation and use of AI/ML in healthcare.

Apart from the above content, the participants were divided into six groups. Each group identified a problem that IGIMS is facing at present. They were mapped to IIM Bodh Gaya faculty mentors who guided them to develop effective solutions for these problems.

Other Experiential Learning Activities:

The participants were actively engaged in multiple group activities during the ice-breaking session on Day-1 followed by team formation and brainstorming for problem identification. They were taken for a guided campus visit for having an immersive experience of the expansive campus built with modern infrastructure and aesthetic architecture. The participants had a relaxed and fun time during the cultural evening and Director’s Dinner on the third day of the training program. The outbound visit to the Mahabodhi Temple, Bodh Gaya and Shri Vishnupad Temple, Gaya provided the participants with an exposure to the Buddhist and Hindu cultural heritage.

The feedback from the participants described how the training program was effective in introducing some foods for thought in their minds, in addition to equipping them with modern

managerial decision-making tools and techniques that will help them lead in the healthcare delivery system of the state



