



भारतीय प्रबंध संस्थान बोधगया Indian Institute of Management Bodh Gaya

IIM Bodh Gaya Hosts Management Development Program

For

Water Resource Department (WRD)

Bodh Gaya, Bihar, December 2024 –The Indian Institute of Management Bodh Gaya (IIMBG) has completed a transformative Management Development Program (MDP) designed for the Water Resource Department (WRD) of the Government of Bihar. The programme, held from 09th December to 14th December 2024, gathered government officials from both district and state levels in Bihar. The program's vision was shaped by IIMBG Director Prof. Vinita S. Sahay, who emphasises the equal acquisition of hard and soft skills in government officials, which is essential to effective leadership. This program demonstrates IIM Bodh Gaya's commitment to building capacity in the public sector by equipping officials with essential skills and strategic insights to promote socio-economic development across the state.



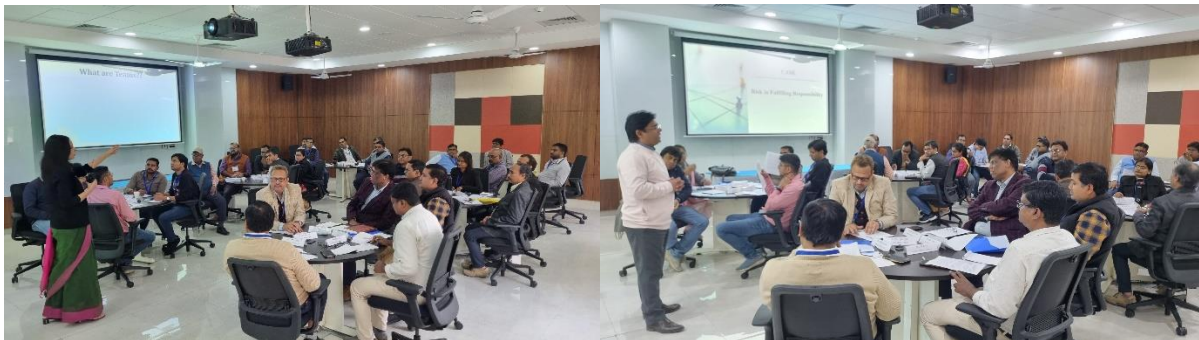
The program attracted 30 enthusiastic officials from Bihar's WRD department, representing various regions and holding diverse roles within the department. The varied backgrounds of the participants fostered a dynamic atmosphere for exchanging valuable perspectives, encouraging collaborative learning across different sessions, which enhanced the overall experience for the group. The program was centred around essential themes that are vital for cultivating strategic leadership and improving management effectiveness within the public sector. Sessions from various faculties included contract management, team building,

leadership, learning through cinema, stakeholder management, social media management, accounting and reporting. Designed to balance theoretical knowledge and practical skills, the program featured a series of carefully curated sessions aimed at maximising learning and application in real-world scenarios.

The programme started with the inaugural ceremony and welcome of all the participants. Prof. Anirban Sengupta delivered a lively session on the "Time Series Forecasting" in the first session and Prof. Jitendra Yadav delivered a session on "Social Media Management". It was followed by session on "Personal Effectiveness" by Prof. Vinita S Sahay. Prof. Nikhil Dhakate took the last session of first day on "Operational Excellence".



Prof. Vinita S Sahay led the first session on the second day, which was about "Leadership". Prof. Suman then followed an interactive discussion on "Team Building". Prof. Amit Srivastava took the last session of 2nd day on "Stakeholders Management".



In addition to the interactive academic sessions, the program also allowed participants to explore the vibrant campus life at IIM Bodh Gaya. They were given a guided tour of the campus, which included key spots such as the library, the meditation centre, the Nandi monument, and the sports complex. This tour not only offered a chance to relax and recharge but also allowed the participants to connect with each other and experience the institute's state-of-the-art facilities. To further enrich their experience, the program also included an Outbound

Session featuring visits to the Rubber Dam and the Mahabodhi Temple, adding a unique blend of cultural and experiential learning to the overall program.



The fifth day after interactive learnings by esteemed professors culminated with a "Cultural Night and Director's Dinner," offering participants a chance to unwind and celebrate in a relaxed atmosphere. This event provided a delightful conclusion to a day of learning and fostered deeper connections among participants and with the institute's leadership.



On the sixth day after group presentations, the program was concluded with the valedictory and vote of thanks by the Program Coordinators Prof. Rohit Agrawal and Prof. Muhammed Ashiq and Co-Chairperson (Corporate Executive Education) Prof. Manoj Kumar Jaiswal.

